

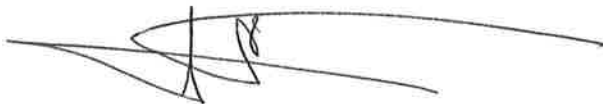
Environmental Policy

Proactive sustainability work is fundamental for responsible business and long-term strategic growth. AP&T's approach to sustainability comprises not only our own operations and our customer offering, it also very much concerns the end products that are produced with the assistance of our solutions. We continuously work to be at the forefront of process and technology development to improve safety, energy efficiency and use of renewable energy, sustainable resources management, climate and environmental performance. This is how we lay the foundation for the continued success of both our customers and us..

The environmental policy of AP&T Group means that together we are actively engaged in environmental activities that strives to minimize our ecological footprint such as greenhouse gas emissions.

AP&T intentions and goals of environmental work is to:

- Comply with applicable sections of environmental legislation and other relevant laws.
- Reduce environmental impacts with a focus on energy, transport and minimize use of hazardous substances.
- Environmental aspects are updated regularly, and risks are assessed before major change in production and technology.
- Regularly follow up management agreed targets.
- Encourage our employees to work towards achieving a cleaner manufacturing process, lower utilization of materials and energy, less waste generation and an increased level of recycling.
- Continuously improving preventive measure to reduce water consumption. We will ensure that our wastewater is treated as efficiently as possible.
- Encourage our employees to avoid taking environmental risks. Precautionary principle should prevail.
- Continuously improving preventive measure to reduce environmental impact e.g., during product design and in collaboration with suppliers.
- Develop technologies that reduce environmental impact for the product.
- Train employees in the company's environmental efforts and raise awareness of environmental issues among all employees and encourages them to consider the environment in their daily work.
- By constantly improving our environmental work, we contribute to ecologically sustainable development.



Magnus Baarman
CEO

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